Contributing photographers include:
Chrissy Hardy, Bambi Setzer, Chris Norman, Sarah Pennell, Ashley Toompas, Lindsay Hodgson, Shelly Kennedy, Kathryn Abney, Sarah Shields, Stephen Ball, Katharine Martin, Josh Godwin, and Robin Spainhour.
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THE PASTOR'S REPORT

Some days, it feels like a lifetime since our church was gathering in-person at 330 Knollwood Street. Like the Psalmist, exiled in Babylon, pining for the glorious worship once held in Jerusalem's mighty temple (Psalm 137), I yearn for worship in our sun-kissed sanctuary. I miss the blue skies with puffy white clouds that often served as our “stained glass” windows. I miss the choir and Knollwood’s robust congregational singing.

I miss the handshakes and hugs in the narthex. I miss the donuts at Knollchat and yes, the Chats part of that equation! I miss playing basketball and soccer with the kids in the WCC. I miss Wednesday night dinners. I miss memorial services when we could give our beloved brothers and sisters, bound for heaven, the sendoff they deserved. I miss those amazing memorial service receptions when people gathered around tables laden with delicious, home-baked goodies while sharing and laughing and reminiscing about their lost loved one or friend.

I could go on. What’s on your “Most-Missed List” from KBC?

Still, since COVID-19 forced our church to create a remote expression of its life and witness, Knollwood rose to the challenge in a remarkable way. Our staff quickly pivoted to create an engaging online worship service. Staff ministers and lay leaders found new ways to create online connections and learning for children, youth, and adults. With the able help of Knollwood Cares (see p. 14), our ministers continued to support members of our church family facing isolation, illness, bereavement, personal and family crises, and a host of other pastoral care needs.

Meanwhile, the slaying of George Floyd created a racial reckoning that is still unfolding in our nation. Fortunately, Knollwood was already engaged in working toward racial equity, led first by the Racial Equity Task Force and then by the Deacons. The Deacons made working toward racial equity a primary goal in 2019-2020 (see p. 7) and will do so again in the coming year. From hosting racial equity training events to providing funding to mission partners working primarily in communities of color (see p. 10), our church is learning and growing in the work of racial reconciliation.

Now we’re wondering when our church will get back to “normal,” or whatever the new normal turns out to be. Thankfully, our Medical Advisory Team (p. 8) continues to counsel our staff and lay leadership on when and how we can gather again in-person. The team just released guidelines for small groups to convene outside on the campus lawn. Hopefully, those small groups can move indoors before the weather turns cold. And as for worship in the sanctuary, that also will start small when it is deemed safe to do so.

Despite all the wonderful work detailed in these pages that happened in the first half of this church year, the COVID-19 pandemic will be the defining event of this church year.

But thankfully, as always, Knollwood found ways to thrive, even during a pandemic. And while we would never choose this trial by fire, we can be confident—given God’s gracious, guiding hand and the talent, generosity, and commitment of our congregation—that we will emerge better and stronger for it.

As Job confessed from the midst of his ordeal, “When this trial is past, I shall come forth as gold” (Job 23:10).

I believe Knollwood will as well.

Blessings,

Bob Setzer, Jr.
Every year is unique for an active and dynamic church like Knollwood. But 2019-2020 was certainly not a year most of us expected. Within a single week in mid-March, KBC had to shut down all its buildings.

It’s now August and very few of us have been back on the Knollwood campus since. It’s a quiet and rather lonely place, with just a few staff members present each day to keep things running. We don’t know when the sanctuary will once again fill with singing worshipers, the WCC will resound with the joyful noise of kids chasing kickballs, and Building B will resonate with practicing bells, brass, guitars, and angelic voices.

However, within a week of that shutdown, Knollwood came back to life – online. Although it has long had a website and Facebook presence and occasional video uploads, KBC began to fully utilize those tools to continue Sunday morning worship and Wednesday night programming. The diaconate, committees, teams, and Sunday School classes began meeting and studying using Zoom, Hangouts, Meet, and Messenger. Members of all ages began connecting, sharing, and socializing on Facebook and other social media.

Meanwhile, Knollwood Cares pivoted to serve the needs of our most vulnerable and isolated members. Ministers identified members without internet access and provided alternative communication. Our Missions committee began funding trusted partner organizations directly supporting the most at-risk communities within our city. Church members began donating soap and toilet cleaner to families in need. Other church members began sewing hundreds of masks. And we all prayed. Jesus continued to live in our hearts and within Knollwood Baptist Church.

Church looked and felt different, but it was back, and our engagement was high. We even gained some new members after the shutdown – because those members appreciated what they heard and witnessed in our online presence. And giving to the church remains strong.

The 2020-21 church year will sadly continue with the church buildings closed. Yet our ministers and lay leaders, in close consultation with our Medical Advisory Team, are exploring possibilities for small groups to begin to utilizing the campus in safe ways sometime in the future. And we will continue to experiment with KBC Online, maybe even hosting a virtual KnollChat soon. Certainly 2020-21 will be an unusual year too. I for one am excited to see how hopefully, eventually, we can combine the best of physical Knollwood with the best of online Knollwood.

Steve Cramer,
Diaconate vice-chair
Our Knollwood Diaconate began the year in September with a new annual orientation program, including Knollwood’s Standing Committee and Sunday School leadership. The program took place on a Saturday morning in September with large and small group meetings and discussion forums.

There we began the goal setting process, meeting regularly to discuss issues and plans. But as with all of Knollwood, we had to reset when the COVID-19 pandemic necessitated a “distancing” we weren’t accustomed to experiencing. We learned to use Zoom quickly. The Diaconate met less frequently, only as needed, but the DEC continued to “meet” monthly, conducting business as needed and helping advise our Pastor to balance our desire to continue services, with the need for safety.

Thanks to our Medical Advisory Team, we conducted ourselves in a safe manner for both staff and members. Thanks to our wonderful Ministerial Team, we progressively developed “remote services” which blessed our members in ways we couldn’t have imagined.

The DEC began consideration of policies for better managing and scheduling our facilities, and these will be implemented after facilities can be safely open for general use. We also received and approved plans from an Administrative Transition Work Team resulting in reorganization of office workflow and considerations to upgrade our financial position and staff for facilities maintenance. The finance position upgrade was approved for this year, and the facilities maintenance consideration is deferred to next year.

The DEC observed Knollwood’s financial position carefully with our Finance Committee, in light of expected income decline due to our impaired economy. We were pleased to see contributions remain close to plan. This, along with careful management of expenses by our Finance Committee and Church Administrator, enabled continuation of services and missions support. We considered and approved use of a Small Business Grant from the CAREs ACT, to support TTWS staff while their tuition income ceased, carefully managing the funds so as not to violate separation of church and state principles.

We approved a reorganization of Knollwood Cares Teams to enable a focus on our vulnerable members during this period where so many were isolated. More about this vital work is reported in the Knollwood Cares report herein.

We approved two Deacon Goals, one to increase membership engagement, and one around advancing our understanding of racial equity. The first evolved into development of a new membership directory, and plans for increasing use of social media. Our use of social media like Zoom in particular proved very useful during the period of sheltering, and will be enhanced going forward. The membership directory update may take place next year but first we will focus on wider use of the online church directory, Shelby, using its free membership app.

The Racial Equity Task Force turned over leadership of that initiative to the DEC, which transformed our focus into another Deacon Goal. This Goal gained even more interest as the Black Lives Matter movement gained momentum. The Teams working on this Goal will continue focusing next year on membership education: we need first to learn and listen, only then to identify effective means of action.

We updated most all of our key documents, the Deacon Guidelines and ByLaws, assuring all policies and procedures were consistent among documents, and with Standing Committee processes. We updated and consolidated our Deacon Notebook with The Handbook, as the definitive repository for all important formal documents. We moved all documents into Google Drive for ease of access and organization. New policies now assure all important documents will be kept up to date.

Len Preslar, Diaconate chair
DEACON GOAL TEAM: INCREASING MEMBER PARTICIPATION

Prior to the COVID-19 crisis, the team had met three times with the goal of identifying strategies and tactics to increase member participation in the life of Knollwood.

The first task for the team was creating a new (hard copy and digital) member directory. Clearly, a hard copy directory is outdated almost as soon as it is published, but all agreed that it is useful, and many refer to a print directory often. In addition, many members had asked that Knollwood issue a new printed directory.

At the same time, the team recognized that Shelby Next, our church database, is a good resource and that member awareness of its information capabilities were not well known.

The team reviewed materials and proposals from three directory companies: ReMember Church Directories in Winston-Salem; LifeTouch Church Directories from Kansas City (the former Olan Mills group); and Divine Designs, a directory company in High Point which has produced several church directories in Winston-Salem churches.

The team called a number of church administrators for references on each of these companies.

Because the feasibility of photography was not possible after the COVID-19 shelter-in-place orders, the plan for a printed directory is “on hold.” ReMember Church Directories proposal was most attractive because the company would upload photos into Shelby Next, Knollwood’s database, at no extra cost, although the team had not yet voted on a vendor.

DEACON GOAL TEAM: RACIAL EQUITY

In October 2019, Racial Equity Task Force submitted its final report to the Deacon Executive Committee (DEC). The final report had four recommendations: congregational racial equity trainings, racial equity leadership workshop, call for committee reflections, and cultivate partnerships. At the request of the DEC, the task force also compiled a list of 24 ongoing and one-time KBC activities involving racial equity training, education, and relationship-building. To begin implementing those four recommendations, the DEC created three teams in November 2019, each led by a DEC member: Congregational Training/Leadership Training, Leadership Reflections, and Relationships. Meanwhile, the Faith Formations and Education Committee also organized a series of Wednesday night programming on racial equity education in early 2020. The final night of that series featured the plans of the three DEC teams.

The Congregational Training/Leadership Training (led by Steve Cramer) started planning a series of workshops for church members and began discussing racial equity as a topic at the September 2020 leadership summit. The Wednesday night series mentioned above provided the desired early 2020 educational programming. While the pandemic sidelined plans for any spring and summer programming, the fall 2020 leadership summit (taking place online) will include a racial equity session. Deacons, other lay leaders, Sunday School teachers, and ministers will be invited.

The Leadership Reflections Team (led by Gayle Anderson) also discussed and proposed educational programming centered on lay leaders (committee chairs and vice-chairs and ministry team captains, and Sunday School teachers). This team also discussed a method for committees, teams, and Sunday School teachers to report on how their groups helped advance racial equity.

The Relationships Team (led by Joe Long) began to plan and assess potential relationships with local African-American churches and other groups. Activities to help build those relationships would include collaborative mission efforts, joint worship experiences, initiatives to fight systemic racism, and shared Bible or book studies.

The pandemic also largely sidelined the other two teams. The murder of George Floyd in May 2020 and subsequent growth of the Black Lives Matter movement will require the diaconate to reexamine the charges of these three teams. Reducing the overlapping work on education is also a concern as we enter the new church year. Education will remain a focus, however. As DEC chair Len Preslar wrote above, “we need first to learn and listen, only then to identify effective means of action.”
The Transition/Search Committee for Faith Formation & Education Minister began its work in January 2020 to assess the future of this important ministry of Knollwood, in preparation for the actual search to begin in the fall. The committee’s overall charge is to:

1. Assess faith formation and education at Knollwood,
2. Determine the best staffing plan going forward, and
3. Find the right candidate to lead our church’s ministry of discipleship.
4. As part of the assessment phase, during the spring, the committee held a variety of listening sessions with the diaconate, ministerial staff, key committees and SS teachers. The group also distributed a congregational survey to seek feedback on the nature and future direction of the ministry as well as important qualities and attributes of the person who might fill this role.

The assessment phase continues, although the actual search is expected to be delayed for several months, as the church as a whole better understands current realities of continued remote and eventual in-person services. The committee also hopes that the creativity and new ways of connecting and relating to the congregation and community in the current environment may spawn new ideas about growing and sharing faith at Knollwood in the future.

Sylvia Oberle is chair of the committee, with Beth Fields serving as vice chair. Other committee members are Clyde Cash, Spence O’Neill, Trevor Anderson, Jerry Francis, and Kimberly Maner. Bob Setzer is the ministerial liaison.

Sylvia Oberle, chair

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The Knollwood Baptist Medical Advisory Team (“Medical Team”) was created at the March meeting of the DEC to advise the Senior Minister, the Personnel Committee and the DEC of the potential health risks of the COVID-19 pandemic and appropriate actions to safeguard our staff and members during the pandemic. All members except the chair are Medical Doctors. Rebecca Wells also has a Masters’ Degree in Public Health.

The Medical Team was a proponent of the recommendations to suspend in-person gatherings at Knollwood. The Team has actively monitored the pandemic and given thoughtful advice to our ministers and staff on whether and how we can safely reopen the church campus for worship and other activities. The members of the Medical Team know the church, its practices and our members and is in a unique position to blend the more general advice of government, public health officials, cooperative church bodies with our specific Knollwood practices and needs.

Currently, while we long for a return to corporate worship and the fellowship it brings we realize that in-person gathering indoors for our church is unwise. There has been a significant growth of COVID-19 cases across our city, county, state and nation over the first half of the summer. While we are not ready to open worship or indoor meetings the Medical Team is actively exploring the opportunity for smaller gatherings on our campus. These smaller groups may be done in a lower risk setting under strict guidelines created by the Medical Team. Smaller groups are better than large groups and currently the preference is for outdoor-only gatherings. Due to the significant number of our members who are particularly vulnerable to the disease we expect virtual offerings to continue until the virus is no longer an issue.

The Medical Team will continue to operate as the church considers options for movement back from virtual to in-person worship, meeting and use of the campus.

Chip Mims, David Ramsay, John Roach, Rebecca Erwin Wells, Joe Long, chair

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TRANSITION/SEARCH COMMITTEE FOR THE FAITH FORMATION & EDUCATION MINISTER

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Sylvia Oberle, chair
COMMITTEE REPORTS

CHILDREN’S MINISTRY

Our school year started with great enthusiasm and strong participation in a variety of events for children and families: a family potluck to kick off the new year, a hayride to a pumpkin patch at Tanglewood, Parents’ Nights Out, Trunk or Treat, Friendsgiving, and a variety of special events in Advent including a mason jar Advent calendar and the beloved children’s Christmas pageant. A highlight of the fall was our family retreat at Camp Mundo Vista, attended by 78 children and adults on the theme “Bless This Mess.” Our families also participated in ongoing missions learning and action by preparing toiletry kits for Crisis Control ministries and visiting in-person on a Sunday afternoon to tour and volunteer together with this partner agency. In addition to these special events, regular programming on Sundays and Wednesdays provided continual opportunities for faith formation for children during Sunday School, Children’s Worship and Kids Connect. We were also fortunate to lead worship on Children’s Sunday in February and our children did a remarkable job of using their gifts and talents on this special day.

When the COVID-19 pandemic began, our ministry quickly pivoted to an online forum, offering both Sunday School and Kids Connect via Zoom, a virtual Easter event, Family Night in (instead of Parents’ Night Out), Spring Break at Home, Great and Small - a six week replacement for VBS, a pre-recorded Summer talent show and more. Our two Bible studies for moms that met every other week continued virtually during stay-at-home orders as well.

It is difficult to see what the future will hold for the year ahead in children’s ministry, as the safety of our families and volunteers is our top priority. We will continue to pursue the same goals of building and sustaining community while nurturing the faith of our children and their families, no matter what the setting may be. Thanks for your support and prayers for this vital ministry of our church.

Chrsissy Hardy
Children’s Ministry Associate

MEREDITH FRANCIS, chair of Children’s Committee, 2019-2020

FACILITIES

Members: Larry Hewitt, chair; Jack Davis, vice chair; Craig Jackson; Tim Pruitt; Sam Owen; Katy Boles; Pat Swann; Robbie Robertson; Jennifer Davis; Robin Spainhour, Liaison; and Roger Grippe, Finance Committee Liaison

Major Projects Completed

- Replacement and repair of the heating boilers. Each had been damaged as a result of an electrical issue in the late winter of 2019. One boiler was replaced and the other boiler’s was repaired. Replaced on boiler pump - March 2020
- Installed a new VoIP telephone system by Mitel and Versa Technologies. This new system will provide us with updated technology and functionality for years to come.
- Replacement of the roof over the dining room of Bldg. B- May 2019
- Replacement and repair of the WCC sump pump system- Jan 2020
- Replacement of several sidewalk sections adjacent to Bldg. B- Feb 2020
- Replaced burned out WCC gym lights and tandem compressor on WCC roof; both covered under warranty Feb 2020 & Nov 2019
- Replaced ceilings in downstairs restrooms of Bldg. A after June 2020 water damage
- Several repairs to the church bus
- Additional repairs were made throughout the church campus to maintain our buildings and grounds.

Future Projects (on hold/COVID-19):
- Replacement of church bus
- Installation of handicap openers for several church exterior doors.

Larry Hewitt, chair

FAITH FORMATION & EDUCATION

A dedicated team of teachers, leaders, and facilitators helps bring to life our adult faith formation and education opportunities at Knollwood. In the 2019-20 church year, seventeen teachers helped lead nine adult Sunday School classes. A Sunday School elective taught by Diane Lipsett, “Early Christians and Race,” enriched Sunday morning offerings. Wednesday evening programs were well-attended, and featured series such as “Metamorphosis: Exploring Romans 12:1-2”, “Love Your Neighbor”, and “Exploring Racism and Racial Equity.” In January, Kevin Mauney and Joe Long of the Faith Formation committee planned a well-received series on local justice issues, “Let Justice Roll Down.” Intergenerational nights proved a highlight of the year, as did explorations of our missions and...
服务承诺。小组周三选项包括对《养白人孩子》的学习。COVID-19疫情爆发及其后取消的校园集会，使得3月、4月和5月需要进行虚拟信仰形成和教育项目。内容包括视频呈现精神实践和危机期间的健康，以及与Knollwood成员的访谈，探讨疫情的精神维度。"从疫情中来"的成员被邀请反思他们的经验，并以写作的形式进行，最终以虚拟的朗读结束。2019-20年成人小组继续繁荣：三个圣经研究小组、两个读书会、男性小组、同行者、两个九型人格小组，以及一个婚姻增强小组。在与社区合作伙伴的共同努力下，Knollwood为Nikole Hannah-Jones的"现代学校隔离"的介绍提供了平台。由Sylvia Oberle、Dean Clifford、Diane Lipsett和Spence O'Neill协调的"信仰在城市"系列，继续提供引人入胜的信息午餐会，聚焦于教育的公平。来年的目标包括提供虚拟项目和教育机会，直至KBC校园因COVID-19而关闭，以及继续为我们的许多忠诚的平信徒领导者提供支持。

Katharine Martin, Interim Minister of Faith Formation and Education, and Spence O'Neill, chair

**Finance**

财务委员会（FC）在这一年内有三个目标。

1. 提高财务委员会和关键教会领导、牧师，以及委员会/团队的沟通。
2. 促进一个合适的教会计划（一般预算）的制定，该预算将支持教会和教会的部门。每月监控收入和支出。
3. 完成对财务委员会政策和程序的全面审查。

我们采取了一些途径来实现这些目标：

1. FC参与了九月的领导力培训，对与委员会和团队相关的财务程序进行了总结，并介绍了教会的投入资金，包括获取收益的程序。财务主席在多次的牧师会议上报告，并提供了每月的报告。
2. FC仔细监测了2019年的教会财务状况，这是一个非常成功的年底余额。委员会推荐的2020年预算略有增加，以提供薪资的提升和建立新的教会服务。在COVID-19期间，我们特别小心地监控收入和支出。教会成员和其他贡献者都非常忠诚地支持了2020年的预算。
3. FC完成了详细的政策审查和修订，并指出需要建立系统的审核计划和程序的审查。委员会目前正参与选择审计公司并建立协议的程序。

**Financial snapshot**

as of June 30, 2020

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<th>2020 Year-To-Date</th>
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<th>2020 Year-To-Date</th>
<th>General Ministry Expenses</th>
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KBC承诺将10%的教会计划贡献发送到由我们的使命attributions和分配委员会识别和验证的社区组织和社区。当第二季度的资助在7月发出时，我们预算的资助将超过$70,000。

在6月30日，我们已将$6,899从慈善基金拨至支持需要的个人和家庭，以及$14,000从庆祝基金分配给地方使命项目。

Carol Danforth, chair

**Mission Affiliations and Allocation**

MAAC负责分配教会的款项。每年，教会总预算的10%用于资助项目。MAAC大约70%的资金用于使命项目，其余部分用于资助关系。

我们通常资助地方、全国、国际的使命项目。最近的使命资助分配示例提供。
on the web site. During the pandemic, MAAC also contributed funds to organizations supporting COVID-related social welfare needs in Winston-Salem, as well as organizations pursuing racial equity.

MAAC dispensed $167,380 using its main account from July 2019 through July 2020. It dispensed $41,534 using designated funds and special gifts, such as the Celebration Fund and communion benevolence donations.

MAAC continues to keep the church informed about missions needs and projects as well as funds raised and spent. This communication appears in the Sunday bulletin, the newsletters, Wednesday night announcements, and the website.

MAAC also worked with the Finance Committee to update the church’s "Finance Policies and Procedures" guidelines.

Brent Martin, chair

MUSIC AND WORSHIP

Members: Judy Ginn, Fred Norman, Kathryn Ashworth, Ben Heinsohn (vice-chair), Beth Sanders (chair), Lauren Winkleman (staff liaison) and Rozanna Goocey (staff liaison)

The Music and Worship Committee was pleased to be working with Rozanna Goocey, our new Minister of Music at KBC. We had meetings in November, January, and March. The committee embraced the vision of enhancing our Sunday and seasonal services through congregational music and other aspects of worship for all ages. The committee prepared for the year by reading the book *The Singing Thing: A Case for Congregational Song* by John Bell that shed new light on the importance of singing as a full body of Christ.

Conversations were started about the use of different spaces at KBC for special worship services, an updated hymnal, new choir robes, and an upgrade for the sanctuary organ. These conversations will continue when we get back together again and discern priorities for the music and worship ministry.

*Beth Sanders, chair*

PERSONNEL

The 2019/2020 KBC Personnel Committee has had a very eventful and challenging year. As in years past, we have been saddened by the departure of longtime, devoted staff members and have been blessed by the addition of new, enthusiastic staff members.

Knollwood said goodbye in late October to Dr. Diane Lipsett, our Minister of Faith Formation and Education, whose position at Salem College demanded her full time attention. For five years, Diane gave so much of her talent, spirituality, and leadership to this church that most members did not realize that she was part time. Fortunately for Knollwood, Rev. Katharine Martin accepted the call to serve in this interim role. The Personnel Committee populated a Minister of Education study team, chaired by Sylvia Oberle, which has transitioned to a search committee that continues its work to ensure that Knollwood finds the right person for this position.

In late December, Dr. Ben Wagener finished up his role as Knollwood’s Minister of Welcome and Engagement. The Personnel Committee determined that many of the other staff members had taken on Ben’s duties as a natural development of their ministries. We are grateful for his leadership in developing materials and modeling practices that made Knollwood more welcoming as a congregation.

In early January, Mrs. Peggy Koonts decided to retire from Knollwood to focus on her accounting business that she operates from her home. Peggy, who served our congregation capably for five years as our finance administrator, worked until the end of February to enable Church Administrator Robin Spainhour and her advisory team to evaluate resumes and conduct interviews for the newly named Finance Coordinator position. The Personnel Committee decided, based on Robin’s recommendation, to expand Peggy’s 32 hours to a position of 40 hours to gain some additional, much needed assistance with other administrative duties. Just as a candidate for this position was identified, the COVID 19 pandemic closed the entire church campus. Currently, Robin and her advisory team are once again reviewing resumes and conducting virtual interviews to fill this position.

With staff members working primarily from home, Knollwood has continued its vibrant ministry and mission work. Using platforms such as Zoom, Google Hangouts, and Google Meet, along with teleconferencing and prerecorded videos, our ministers have kept this congregation virtually connected in ways that have been creative and compelling. Our children and youth programs have thrived in this time of social distancing and staying at home. Our worship services and Bible studies have been inspiring and engaging. With the sup-
port of a highly energetic and gifted administrative team, our clergy have enabled members and visitors alike to feel the warm spirit that is Knollwood.

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**Debbie Yancey, chair**

**RECREATION**

The WWC continued to provide the KBC congregation and members from our community with many diversified recreational opportunities. Activities from past years that continued this year include:

- Daily Walking Track  
  (Monday-Friday)
- Yoga- traditional and “gentle”
- Pickleball-open play on Tuesday/Thursday mornings, KBC members only on Monday night
- Wake Forest Health Partners’ classes for adults with mobility issues-4 classes per week
- Basketball-Hosted Hoops-4-Him games on Saturdays, allowed non-KBC church teams to practice in WWC, and open play for people in the community at designated times
- Special Activities-Held our 2nd Annual Super Sunday Fun Day for KBC children and parents, conducted initial pickleball clinic for our youth, and offered two open-play afternoons for KBC children and their parents during the Christmas holidays.

Additionally, groups including our youth, the Cub Scouts, Wednesday Night Fellowship, and the TTWS utilized the WWC regularly.

The committee was in the midst of planning several exciting events for the spring and summer before the plans were curtailed by the COVID19 pandemic. It is our hope that these events can be introduced to the congregation and community when this crisis passes.

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**Rich Habegger, chair**

**STEWARDSHIP**

The Walking with Jesus on a Journey of Generosity Stewardship Campaign focused on continuing the momentum from the 2018 Mustard Seed Campaign. As 2019 came to a close we committed $1.26 million in pledges for 2020. This was $56,000 greater than 2019 or about a 5% increase. Our campaign continued the focus on generosity, encouraging even small increases in giving that make a big difference in our ability to serve our community. Once again, we called on members to consider increasing their giving by one percent of their income. We also continued to focus on the long-term financial health of Knollwood through encouraging Legacy Giving through both individual contact and printed materials.

With the continued COVID-19 pandemic, the challenge for Stewardship will be to find ways to creatively engage with everyone in a meaningful way. As we continue our work, everyone’s commitment will enable Knollwood to respond to needs within both the KBC family and beyond our doors.

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**Gary Herring, chair**

**TTWS ADVISORY BOARD**

- TTWS advisory board met three times during the 2019-20 school year before Covid19 shut down face to face meetings
- TTWS advisory board has met twice since March 2020 for Google Team meetings
- TTWS began school year with nearly full capacity for all age levels
- TTWS shut down face-to-face teaching/learning in March 13, 2020
- TTWS staff quickly trained in online interface with all age levels and moved to Google classroom in early April to connect with children
- KBC applied and was approved for TTWS PPP funding to maintain staff salaries through mid-October, 2020
- KBC 2020 summer camps were cancelled due to Covid19
- TTWS board, with the support of KBC medical advisory committee, approved decision to postpone in-person enrollment at TTWS tentatively until November, 2020
- Online enrichment will be provided to TTWS students with particular consistent academic emphasis for Fours and Readiness

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**Linda Hewitt, chair**

**TTWS Reading Corner**
YOUTH

The Youth group kicked off the 2019-2020 school year with strong participation (32 youth) in the Labor Day Beach Retreat. At the time, no one could have imagined that this would be the only retreat for the school year. In the fall/winter of 2019, the youth continued with meetings on both Sunday nights and Wednesday nights. The youth supported the community as volunteers for the indoors Trunk or Treat. Broom Hockey was, and always is, a big treat for the youth (32 attendees)!!

The Winter Ski Trip (January) was canceled due to weather. In lieu of skiing, a group of youth was able to travel to Cornelius and enjoy a day of go carts, arcade games, laser tag and even some axe throwing. What was meant to be the first annual spring retreat (March) at Camp Crowder was the first of many in-person events canceled as a result of COV-ID. In advance of and in some cases, in spite of COV-ID, our youth were able to participate in service projects including: SECU family house cleaning and welcome bags, Bolton supply drive and Bolton birthday bags and senior outreach.

As is true for the world at large, the past few months have been dramatically different than any before. The youth rallied delivering a virtual Youth Sunday (May) to remember. Forty youth shared their talents through music, readings and reflection. The youth have continued to engage remotely through Zoom meetings that include lessons, reflections and even game nights. As we all learn more about the virus, Josh continues to identify ways to engage safely (outdoors, with social distancing and masks) introducing opportunities like Driveway Donuts and small group Sunday Night Youth Group. In this time of uncertainty, our youth have remained dynamic, resilient and full of grace. We are grateful for Josh's creativity and commitment and we are all looking forward to the future!

Jackie Jackson, chair
KNOLLWOOD CARES TEAM REPORTS

The challenges of the COVID-19 crisis have offered us an opportunity to reflect, renew, and reimagine our model of congregational care for the body of Christ here at Knollwood.

We began this church year with a successful campaign that added dozens of Team Members to Knollwood Cares. Our six teams supported members in times of bereavement, illness, and immediate and longer-term crises. We also added new members through the ministry of our Visitor/New Members Team.

Our six ministry teams were:

- Bereavement Team
- Loving Hands Team
- New Member/Visitor Team
- Hospital Visitation Team
- Memorial Receptions Team
- Transportation Team

When the pandemic hit in March, the DEC decided that the primary goal for Knollwood Cares during the crisis was to meet the most urgent needs of our congregation and to minister to our most vulnerable members in the absence of face-to-face contact.

For the duration of the COVID-19 crisis, the DEC agreed to create two ad hoc teams to meet the most urgent needs of the congregation: the Caring Connections Team, and the Vulnerable Members Team.

The Caring Connections Team reaches out to members with urgent needs such as illness or hospitalization by sending cards, emails, or making phone calls.

The Vulnerable Members Team maintains contact with those members who are homebound, in care facilities, disabled, or experiencing loneliness and isolation by sending cards, emails, and making phone calls.

In the coming church year, we will continue this model of ministry until the crisis abates or at the time when the DEC decides to further alter or refine the Knollwood Cares paradigm of congregational care.

As always, we follow our motto of “caring for each other in love”.

Now, let’s hear from our six Team Captains about their ministries during this church year.

Linda Yellen, Director

Bereavement Team

Our Bereavement Team consists of 21 members. Our team reached out to those in our congregation who lost loved ones over the past year. Most contacts were made by sending a note or card to the KBC Member or their family members. Our team also reached out via phone, email and by attending the memorial service. During COVID-19, naturally, we have not been able to attend services.

When we are made aware of a loss in our church family, the team captain reaches out via email to the entire team. Using a rotation, three people are asked to reach out by sending a note or card. Many times, team members have already reached out and often team members volunteer to send a card when they aren’t in the rotation.

Since the early beginning of COVID-19 that resulted in not having in-person services and events at KBC, the Bereavement Team was asked to be part of an effort to reach out to vulnerable congregation members living alone or in facilities. We recruited three additional team members to aid in that outreach. Our Bereavement Team members have been sub-divided into Vulnerable Outreach teams and the vulnerable members have been divided into Groups. There is an established rotation to ensure each vulnerable member receives multiple touches.

Debbie Pruitt, Team Captain

Hospital Visitation Team

This Knollwood Cares team has 26 members, and until the coronavirus restraints changed its activity, about half of the members participated actively in visits and/or sending cards or making phone calls. Since the onset of the COVID crisis, the team members have remained faithful in communicating with those who are hospitalized, but cannot, of course, visit.

The process for reaching hospitalized members works well. Each day, the KBC office includes the Hospital Visitation team captain on the distribution list of known KBC member hospitalizations. Unless the office indicates that only Ministers should visit, the team captain sends an email to the committee letting them know of the member’s hospitalization. When visits were permitted, any team member who could visit would “respond to all” via email. In most cases, team members who know the patient or who have a connection with the patient’s family will visit. Some team members are also comfortable visiting patients they do not know. When no team member comes forward, the team captain visits whenever possible. When a minister feels there is a
special need for a visit, they notify the team captain.

With current restrictions, all are encouraged to send cards or make phone calls to all hospitalized members. One addition was made this year at the ministers’ suggestion, although COVID restrictions kept it from being implemented: when KBC members leave the hospital for a rehabilitation facility, they are usually more ready to accept visitors, so those facilities are now also part of the visitation procedure.

_Sandra Boyette, Team Captain_

**Loving Hands Team**

The Loving Hands Team is a dedicated group of Knollwood Baptist Church members who make sure that every minister and staff member is acknowledged and supported. The members are provided with the birthday and anniversary of employment dates for all ministers and staff and are tasked to send affirming, appreciative notes, emails, or phone calls. Notes are to be sent to the person’s home address. An appreciation luncheon was planned for April, 2020 but was canceled because of the pandemic.

_Lynn Roach, Team Captain_

**Memorial Receptions Ministry Team**

From April 2019 - February 2020, the Memorial Receptions Ministry Team hosted nine receptions following memorial services and one family luncheon, following a small graveside service. This team of dedicated KBC folks gave time, food, flowers, and their gifts of hospitality and friendship to the Knollwood families grieving the loss of loved ones.

In March, many members of this team volunteered to serve in other ways as our church searched for ways to reach out to our vulnerable members, and we could no longer safely host gatherings.

_Trina Jackson Team Captain_

**New Member/Visitor Team**

During the past five years Knollwood Baptist Church has been blessed having Ben Wagener as the Minister of Welcome and Engagement. The congregation and the New Member/Visitor Team honored his dedicated service in December. As a staff member, Ben built a blueprint for welcoming new members and visitors. He created a comprehensive process that established mentors for new members and visitors, organized guest gatherings, and offered periodic orientation sessions. We are thankful to Ben for his leadership and encouragement of the many dedicated regular members on the team.

In early 2020 the church welcomed many visitors on Sundays. Pastor Bob Setzer has kept our team informed, and members followed up with welcoming messages and information about Sunday School classes, Wednesday night activities, and children’s programs. Once COVID-19 caused us to suspend in-person gatherings, the team switched gears and used phone calls, emails and cards to welcome folks who have expressed an interest in the church. The church’s on-line offerings have reached some “visitors” that might not have found us otherwise.

Our Steering Committee included Ted Dougherty, Susan Edge.

_John Danforth, Team Captain_

**Transportation Team**

Our team consisted of four couples, four individuals and two substitutes. We provided weekly transportation for three individuals to attend Sunday School and church.

Additionally, Ted Philpott provided transportation for one member to visit her brother twice a month in rehab in Kernersville. I was unable to locate transportation for one individual who wanted, for health reasons, to attend Sunday School only. Periodically we answered requests for personal transportation needs not related to church activities.

_Lucy Davis, Team Captain_
MINISTRY TEAM REPORTS

Advent Decorating

The Advent Committee lists twenty volunteers for decorating the campus. In 2019, based upon recommendations from the previous year, it was decided to do away with the traditional red bows in favor of a more liturgical décor. The two large wreaths in the sanctuary featured purple ribbon with gilded branches. The branches, without foliage, symbolize the promise we hold that God will produce spiritual fruit in its season. The purple ribbon references the Biblical passages where the color purple is used as the faithful repent and prepare for the arrival of the Savior.

Similar wreaths flanked the stage in the Fellowship Hall. Live greenery was used in the many wreaths that were placed throughout the Knollwood campus. The gilded branches and purple ribbon were also used on these wreaths.

At this writing it is unknown as to the decorating plan for Advent 2020. Sylvia Marvelli, chairman

Agape Task Force

This multi-generational group plans, prepares and serves the annual Agape Feast for the congregation, generally held on the Sunday before Christmas. We endeavor to keep the favorite menu items from year-to-year and adapt to the needs of the congregation for specialty foods, such as vegetarian, gluten-free, etc. Each year we review the amount and type of foods offered and plan accordingly for the next year. The congregation graciously contributes the sweets for the event. Many also make monetary donations to defray expenses involved in providing a church-wide celebration. Any leftover food is donated to Samaritan Ministries. We also provide Christmas ornaments for KBC children, so that they can have a special memory of KBC when they start their own Christmas traditions. The ornaments are either purchased or hand-made. We invite everyone to join this fun, single-event, focused group. There are opportunities to decorate, prepare food, serve and clean-up over the course of the Agape weekend, Friday – Sunday. It’s a wonderful opportunity to meet other church members and be an integral part of a long-time tradition. The status of the 2020 Agape Feast is yet to be determined.

Mary Cutler, Agape chair

All God’s Children

The mission team named “All God’s Children” has an email group numbering 85. We have recently finished White Fragility led by Lisa Sykes – two groups of 20 each for 4 sessions. We also had a group that signed up to read the Winston-Salem Chronicle and discuss different perspectives we found in several different articles. One of these articles lead us to learn of Lydia’s House and 3 Knollwoodians went and met with the women who live there and hung pictures and art on their bare walls. We continue to distribute notifications about opportunities in Winston-Salem to study, observe, or just show up – most of these are focused on Knollwood’s recent decision to become an antiracist church. We try to stretch and better meet Knollwood’s commitments from our strategic plan – especially Oneness with God, Christian Nurture, Reconciliation, Interfaith, and Missional. This year we hope to study Desmond Tutu and reconciliation in South Africa to see what might translate to our challenge in Winston-Salem. We are open to discuss and form action groups for any Jesus centric issue that affects All God’s Children. Join us.

Jeff Stalling

Arts and Hearts

Objective: The Arts and Hearts room is a sacred place for sharing sacred gifts. It is our mission to encourage and educate the congregation and the community to connect with the Creator and one another through artistic activities that deepen individual spirituality.

Our Winter and Spring 2020 schedule incorporated activities for all ages and all skill levels. We were able to engage in several activities before the Coronavirus Pandemic visited.

Rodney Stilwell’s January Miracles and Mud was an instant hit. The class was full with a waiting list. Rodney led the participants in a wheel throwing class and a devotional regarding Jeremiah’s trip to the Potter’s House. Each person present made a bowl that was then glazed and fired in our kiln.

Betsy Messick gave our kids K-5 an opportunity to enjoy lunch and art on the following Sunday afternoons: Feb. 9, Mar. 15, and April 26. This class gave their parents the added benefit of enjoying a few hours on these Sunday afternoons just to themselves.

On Feb. 10, Marissa Joyce shared her gift of lettering as she led us in a class to create a Galentines Day Love Note. The class learned the art of hand lettering and watercolor.

Joe Long offered his expertise as a Master Gardner in his class on Mar. 8. We learned the importance of planting native plants that are conducive to attracting butterflies, bees and birds and why this practice is important.

And then the Coronavirus visited but the following activities were scheduled.

Scheduled for March 12 and 19, Sylvia Marvelli was willing to help us to explore the ancient art of “writing” eggs using a wax-resist (batik) method. The Ukranian Egg class was timed to help us as we moved toward Easter.
Easter celebrates new life, and with the advent of Christianity, the egg became a symbol of rebirth.

Elizabeth Messick was scheduled to offer a March 31st class called Mix It Up. The class was to be a time for fellowship, relaxation and an opportunity to create a mixed media art piece. In the class were to use a variety of techniques - painting, collage and more.

The Arts and Hearts Committee also was prepared to offer the following activities in the months of April and May.

To celebrate Holy Week, Melanie Wilkinson was offering a Holy Week Photography Experience on April 7, using our very own cell-phone cameras as she led us on a spiritual photography journey of our campus.

Jennifer Davis was prepared to educate us on the talent of Flower Arranging on May 3. Jennifer mesmerized her class last year by her unique ability to use plants and flowers in our very own surroundings to create professional decorations.

Every Thursday before the pandemic, Ann Cooper and a few ladies from the church and community met together to enjoy a Vivid Colored Pencil class. Ann instructed us on the feathering technique to create vibrant, colorful renderings of art.

Pam Stallings

Audio Visual

Until the COVID-19 pandemic, the AV team provided sound system operators for all sanctuary services. An assigned team member records Sunday services, weddings, funerals and other services that are held in the sanctuary.

The team is also responsible for helping with and maintaining hearing assistance devices. The devices are used both in the sanctuary and Fellowship Hall. The units are on the back table in the narthex on Sunday and are moved to the Fellowship Hall for Wednesday night programming.

The Sunday services have been recorded and duplicated on CDs for distribution to shut-ins and individuals requesting CDs. There is a $1.00 requested charge for each CD. There is no charge for 3 CDs produced for weddings; no charge for funeral CDs for spouse and children of the deceased.

The services and responsibilities of the AV team are in limbo given the structure of the current online services that are prepared during the pandemic. After the church is able to resume regular services in the sanctuary, the team can be available to assist with recording and transmission on the web.

John Roach

Baptism

The Baptism Committee supports each of the baptismal candidates by helping them prepare for the most important event in their lives. We are the helping hands of Jesus as each candidate prepares to enter the waters to be baptized. Our hope is that each person feels loved as they celebrate a new beginning in their lives. Before the service begins, the candidates being baptized are fortunate to hear Dr. Bob’s loving and caring words which reiterate the blessings of being a part of God’s family at Knollwood and in the world.

Verlene and Cliff Venable

Church Historian

Due to family health situations, I wasn’t able to devote the time and energy to the role of historian that I had hoped to this past year. Of course any materials that were offered and appropriate to the collection were accepted and added to the collection, and this is the case at any time. Members are always welcome to contact the Historian to see if items they have may be added. There will no doubt be unique materials that should be included from the COVID-19 pandemic time, which will be helpful to future generations to see how we dealt with quarantine, social distancing, and staying home while continuing to stay connected with each other and KBC. Keeping an accurate record of our story is important, and helps us in the present while preserving information for the future.

Vicki Johnson

Communion Coordination Team

Use of gluten-free crackers for seated and kneeling services and gluten-free wafers for intinction services continued and seemed to work well for everyone. With Marlin’s departure last year, we transitioned to working with Robin in the office to request supply orders and help with other things. The change was smooth and she has been very helpful whenever we need assistance. Demrice continues to keep us stocked and ready for services by purchasing supplies whenever we request them, and we can’t thank her enough!

Due to some confusion with changes that were made to the original communion schedule regarding the dates and type of service, we began emailing the deacon in charge of communion coordination for that week as well as Dr. Bob, Lauren Winkelman and Rozanna Goocey to confirm if there would be special music (i.e. groups other than the chancel choir including musicians, the youth choir, etc.). This helped everyone to confirm the plans, and helped our group know where to set out extra trays, if needed. During the COVID-19 pandemic while church services have been virtual over the internet, we obviously haven’t had communion in-person. But once in-person services resume, the communion team will be ready to set up for services once again.

Vicki and Bill Johnson, coordinators
HEALTH & WELLNESS

The H&W Ministry Team promotes and supports health and wellness for members of KBC, physically, mentally, emotionally and spiritually.

Our major activity in 2019 was the Blood Drive with The American Red Cross. 40+ units of blood were collected. Many church members were blood donors and volunteers and made the blood drive successful. Monthly AED checks were made on 3 AEDs until the buildings were closed for COVID-19.

A CPR class was held in the fall of 2019. H&W continues to support and assist with Veteran's Day and Memorial Day Commemoration activities; i.e. photo display, flags on Memorial Garden markers, flags in Narthex and on outside flag pole.

Major goals or objectives for 2020-21: We plan to continue to support activities that promote H&W physically, mentally, emotionally and spiritually. We plan to continue to support the above activities and any further needs that arise during this COVID-19 Pandemic.

Anne Harrison

LIBRARY-RESOURCE CENTER

In a normal year, the Library-Resource Center maintains the library and opens and staffs it on Wednesday nights and Sunday mornings. During those times, team members help users find materials and check them in and out. A self-checkout station is also provided and a container for receiving returned books so that books may be checked out or returned at any time. Maintaining the library includes culling old and unused materials, re-shelving materials that are circulating, maintaining an ongoing wish list for new materials, selecting and processing new materials, and constantly working to find ways to make the library more inviting, user friendly and relevant to the church’s programs.

This year normal activity ceased with the Pandemic and closing of our buildings. Before that time, we added a number of new items and some new patrons. Circulation, also, increased. In striving to support the programs of the church, we displayed materials on themes and topics being emphasized in various programs, as well as the newest materials available.

In our selection of new materials, we welcome suggestions from the congregation, as well as donations of materials in good condition which have been published in the past 10 years. We receive input from the Adult Education Committee, the children's program, book clubs, interest groups, and others.

Our goals for the coming year, or when we are able to return to functioning in our buildings, are to continue to make the library an attractive and inviting space, to continue our efforts to update its contents with relevant materials for the congregation, and to inform the congregation about materials available.

We welcome those who would like to join the team to help staff the library on Wednesday evenings and Sunday mornings and/or to help with other tasks of maintaining the library.

Bonnie McCarson

MISSIONAL SUPPORT TEAM

This year, even during the pandemic, the Missional Support Team has continued its work to:

- Expand understanding among the congregation of our mission involvements and opportunities;
- Provide support, connections, and coordination in all mission efforts;
- Encourage and facilitate reflection and learning from mission efforts, leading to faith-building and personal transformation.

The MST meets quarterly, with representation from our work at Bolton school, Kids’ Café tutoring, Cub Scouts, Sew ‘N So’s; Habitat; CBF work in NC and beyond; Meals on Wheels, Faith in the City, refugee work, All God’s Children, the Overflow Shelter, and our global missions partnerships in the Dominican Republic, Kenya, Nicaragua, and SE Asia.

The coordinated activities of the MST this year included, but were not limited to, the following:

- Leading a Wednesday night presentation and small group discussion on our Mission involvements;
- Providing information about our four global mission partners prior to the annual Christmas offering dedicated to their work;
- Offering periodic articles in the newsletter to keep the congregation informed on Mission activities;
- Studying the prospect of becoming an “Encourager Church” to our global missions partners, beginning with our CBF partners, Eddy and Cindy Ruble;
- Working to ensure greater equity in local education, through Faith in the City presentations and partnering with Action4Equity and others;
- Celebrating high school and community college graduations in one of our Refugee families, while continuing to support the work of World Relief with refugees;
- During the pandemic, offering activity bags for children in the families served by the Bolton pantry and collecting board books to be distributed to young children in families served by Imprints Cares.

Although the pandemic prevented in-person meetings, zoom meetings allowed the work to continue.

Dean Clifford
**Senior Adult Ministry**

The Senior Adult Committee started off with a bang. A planning meeting was held in July to select activities and delegate calendar dates for each. Two major goals for the year were to increase the number of participants in our activities and to plan new and more interesting events to encourage new attendees.

Our committee took part in the Welcome Back program on the first Wednesday night with calendars for the year 2019-2020, posters describing our activities, and information about the cost and sign-up deadline for each event.

The committee decided to begin a Senior Choir with the leadership of Rozanna Goocey and Susan Edge. Each second Monday the choir traveled to a nursing home or the home of a shut-in to sing familiar hymns. Those that we visited were very appreciative.

Our programs included a trip to Shelton Winery for lunch, a trip to Wohlfahrt Haus Dinner Theatre for lunch and “Ring of Fire,” and the Sink Luncheon (over 100 in attendance). January’s new activity was a most exciting one with popcorn, sodas, and a movie held in the chapel. It really became exciting when the fire alarms went off and the firemen told us to move the popcorn machine outside. The movie was a hit anyway!

Our mission project was to serve our soup luncheon for Ash Wednesday. Twenty types of soup, plus bread and crackers, were provided by our committee.

Many other wonderful activities were planned but had to be canceled because of COVID-19. As a result, our committee has spent time writing and calling our dear quarantined seniors. We look forward to being able to meet again to plan for the 2020-2021 year.

*Diane P. West,*

*Senior Adults Committee chair*

*Chris Norman,*

*Minister to Senior Adults*

**Sew and So’s**

The Sew & So’s continue to be a vibrant group of folks ministering through the work of their heads, hands and hearts. They create and offer gifts to folks in need of a bit of warmth and comfort.

The group began the year with their usual enthusiasm, delivering walker bags, adult bibs, Prayer Shawls, lap robes, Prayer Patches, lap quilts, neck pillows and more. To Newborns in Need they delivered bibs, blankets, burpees, diaper bags and more.

In March of 2020 much of the work of the Sew & So’s came to a screeching halt. They were no longer able to meet together due to the threat of COVID-19. Several of the members are still working at home, sewing, quilting, knitting and crocheting. The biggest loss is the time the team spent together, planning and preparing their hand-crafted work for delivery. They also know that the people who need these items will have to wait a bit.

During this quiet time the team periodically sends emails to check in with each other and to stay connected.

This active team offers rewarding, creative fun for people who are interested in this special work. All are welcome.

*Judy Owen*

**Special Events**

The Special Events team plans and hosts events to celebrate or honor special times in the life of the church as requested by the ministerial staff. Since the last annual report, the team has assisted with many recognition times and group socials.

On May 18, 2019, we welcomed music minister candidate Rozanna Goocey and her family with a church-wide ice cream sundae party.

On May 24, 2019, the team provided special sides and desserts for our final spring Wednesday night family dinner.

In August 2019, we offered cake in the narthex in support of our Knollwood Cares sign-ups.

On September 8, 2019, we hosted a reception following the ordination of Evan Sieges.

To honor Diane Lipsett and her years of ministry with us, we offered “Desserts for Diane” at our October 23, 2019 Wednesday night dinner as well as refreshments in the narthex the following Sunday, October 27, 2019.

A highlight of our church year was hosting the Interfaith Thanksgiving gathering at Knollwood on November 24, 2019. Our committee prepared and served a variety of savories and sweets, along with hot cider and our famous Knollwood punch, following the Thanksgiving worship service.

We honored Ben Wagener and his service to Knollwood with a reception in the narthex on December 8, 2019.

In February 2020, we remembered KBC Founders with cake in the narthex.

With the onset of the pandemic in March 2020, many members of this ministry team volunteered to serve in outreach groups to write or call our vulnerable members. This effort is ongoing at this time.

*Trina Jackson*
Ushers

The Usher team at Knollwood serves primarily as a ‘welcoming and greeting face’ and a service team during worship and special services at KBC. Primary Usher duties include: greeting members and guests as they arrive; assisting the arrival of those with mobility problems; answering questions; distribution of worship orders; and taking up the weekly and Benevolence collections. Ushers also serve, on an as needed basis, during funerals, memorial services, and other special services such as Christmas Eve, Maundy Thursday, and Ash Wednesday.

The Usher team is composed of 52 individuals and 11 substitutes who are assigned to one of four Usher teams that each serve one Sunday per month. On those occasional months in which there is a fifth Sunday, the teams serve in an annual rotation equally divided among the four teams. During the 2019-2020 church year, the following individuals serve in Usher leadership positions at KBC: Charles Massler - chairman and team / Sunday 2 leader; Vernon Gambill - Vice chairman and team / Sunday 1 leader; Tim Pruitt - team / Sunday 3 leader; and Dennis Sykes - team / Sunday 4 leader.

With the church closed for services since mid-March 2020, owing to the COVID-19 pandemic, ushers have not been asked nor needed to serve. When we approach the time that services re-commence within the KBC church facilities, KBC leadership will need to re-evaluate the role Ushers are expected to fill. It is expected that social distancing will necessitate: new methods of greeting; new methods of arrival and seating in the sanctuary; the wearing of masks and enforcement of mask policies and social distancing; new methods of managing on-site collection of the offering; and a myriad of other changes. It must also be recognized that our church, and therefore the population of our team of 63 Ushers and Usher substitutes, is heavily weighted toward the older generations and those with medical compromises - individuals who are most at risk for serious complications from COVID-19 disease. In addition to changes in Usher service policies, it may become necessary to seek individuals to serve as Ushers who are from a younger and less at risk population. I would not be surprised to see a significant cadre of currently serving ushers elect not to continue in this form of service to KBC.

Charles F. Massler, Jr.

Wedding Consultants

The Wedding Consultants Ministry Team assisted Mary Collins Clark with her wedding in September 2019. This was the only wedding at Knollwood during the 2019-2020 church year. Many of our members have chosen to have destination weddings in 2020 and have faced challenges due to these unprecedented times. The team provides a form for the bride to complete with all the pertinent information the consultant needs to assist the couple at the rehearsal and then on the wedding day. A brochure is given to each couple covering the policies and procedures for weddings held at Knollwood. The consultant will meet with the bride to discuss details of the wedding to facilitate a smooth rehearsal, which then ensures a smooth wedding day. There are no weddings planned at this time for the 2020-2021 church year. We all look forward to the time we can once again fill the church with services, weddings and other special events! We miss the hugs and celebrations!

Debbie Smith

Wednesday Evening Meal Servers

The Wednesday Evening Servers Team of KBC is a stalwart group of about 30 Knollwoodians. The members reliably show up on their assigned evenings to collect money, set tables, serve good food and provide warm hospitality to the many KBC adults and children who attend the meals and programs. Afterward the team members stay to help clean up Fellowship Hall and the kitchen.

After summer break of 2019, the mid-week meals and programming enjoyed an enthusiastic beginning, attendees numbering somewhere around 30-90 throughout the fall. (This fluctuating number is sometimes a challenge for those who order and prepare food.)

As 2020 began and the new coronavirus loomed, everything began to change dramatically. By mid-March the decision was made that Wednesday evening meals and programming would no longer be safe, along with many other KBC activities.

When Wednesday evening activities resume, the Servers team will be ready and able to serve.

Judy Owen

Women’s Retreat

Due to the Coronavirus we were unable to have the 2020 women’s retreat. We cancelled the retreat on March 11, two days prior to the retreat. We had 62 registered.

We were able to roll over our reservation to 2021 at the Catholic Conference Center in Hickory, NC. We did incur a small charge for food that had already been ordered. That food was donated to a food bank in Hickory.

Our 2021 retreat will be March 3-5, 2021.

Melanie Wilkinson
NOMINATING / LEADERSHIP DEVELOPMENT

Nominating / Leadership Development Committee

<table>
<thead>
<tr>
<th>Class of 2021</th>
<th>2022</th>
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<tbody>
<tr>
<td>Crystal Leathers, chair</td>
<td>Beth Fields, vice chair</td>
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<tr>
<td>Libby Carpenter</td>
<td>Ben Floyd</td>
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<tr>
<td>Matt Francis</td>
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<td>Phil Hendrix</td>
<td>Daniel Joyce</td>
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<tr>
<td>Sarah Pennell</td>
<td>Kimberly Maner</td>
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<tr>
<td>David Wilkinson</td>
<td>John Roach</td>
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<tr>
<td>Kathy Stillerman</td>
<td>Joe Long</td>
</tr>
<tr>
<td>Kevin Mauney, chair</td>
<td>Lindley Curtis, vice chair</td>
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<td>Anne Harrison</td>
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<td>Misty Nichols</td>
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<td>Linda Walker</td>
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<td>Chris Hardy</td>
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Children’s Ministry

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<th>Staff Liaison</th>
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<tbody>
<tr>
<td>Meredith Francis</td>
<td>Lisa Jensen</td>
<td>Judith Kuhn, chair</td>
<td>Chris Hardy</td>
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<tr>
<td>Alyssa Godwin</td>
<td>Tom Gale</td>
<td>Trevor Anderson</td>
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<td>Pam Stallings, vice chair</td>
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Finance

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<tbody>
<tr>
<td>Roger Underwood, chair</td>
<td>Jennifer Davis</td>
<td>Lindsey Yancey</td>
<td>Robin Spainhour</td>
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<td>Diana Long</td>
<td>Robbie Robertson</td>
<td>Don VonCannon</td>
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<tr>
<td>Roger Grippe, chair</td>
<td>Pat Swann, vice chair</td>
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Faith Formation & Education

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<tr>
<td>Kathy Stillerman</td>
<td>Lindley Curtis, vice chair</td>
<td>Anne Harrison</td>
<td>Katharine Martin</td>
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<td>Joe Long</td>
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<td>Chip Mims</td>
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Facilities

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<td>Robbie Robertson</td>
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<td>Jack Davis, chair</td>
<td>Pat Swann, vice chair</td>
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Mission Affiliations and Allocation

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<tr>
<td>Katy Hites</td>
<td>Karen Wilson Grippe, vice chair</td>
<td>Barbara Hendrix</td>
<td>Bob Setzer, Jr.</td>
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<tr>
<td>Bill Hearn</td>
<td>Bill Davis</td>
<td>Daniel Joyce</td>
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<tr>
<td>Rebecca Neiberg, chair</td>
<td>Corinne Causby</td>
<td>Mary Hix</td>
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Staff Liaisons are responsible for providing the guidance and support needed for an assigned committee or mission team to fulfill its mission.
### Music and Worship

<table>
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<tbody>
<tr>
<td>Kathryn Ashworth</td>
<td>Beth Sanders</td>
<td>Judy Iannuzzi</td>
<td>Rozanna Goocey</td>
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<tr>
<td>Judy Ginn</td>
<td>Ben Heinsohn, chair</td>
<td>Janet Ray, vice chair</td>
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<tr>
<td>Wendy Oakley</td>
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<td>Frank Johnson</td>
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<td>Fred Norman</td>
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### Personnel

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<tbody>
<tr>
<td>Ed Southern</td>
<td>Linda Massler</td>
<td>Becky Ball</td>
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<td>Mickey Boles</td>
<td>Phil Hendrix</td>
<td>Bill Leathers</td>
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<tr>
<td>Clyde Cash, chair</td>
<td>Jerry Francis, vice chair</td>
<td>Kathryn Ashworth</td>
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### Recreation

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<tr>
<td>Matt Francis</td>
<td>Chris Cutler</td>
<td>Laura Coler</td>
<td>Josh Godwin</td>
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<tr>
<td>Cyndy Jones</td>
<td>Peggy Haymes, vice chair</td>
<td>Katie Fowler</td>
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<td>Matt Tamer, chair</td>
<td>Jerry Francis</td>
<td>Danny Stinehelfer</td>
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### Stewardship

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<tr>
<td>Andy Tooze</td>
<td>Gayle Anderson, vice chair</td>
<td>Sandra Adams</td>
<td>Bob Setzer, Jr.</td>
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<tr>
<td>Joe Long, chair</td>
<td>Libby Carpenter</td>
<td>Zach Boyd</td>
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<td>Linda Browne</td>
<td>Joshua Goocey</td>
<td>Dee Hughes LeRoy</td>
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### TTWS Preschool Board

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<thead>
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<tbody>
<tr>
<td>Carol Cramer</td>
<td>Jonna Yarbrough</td>
<td>Lindsey Chan, chair</td>
<td>Chris Norman</td>
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<tr>
<td>Crystal Leathers</td>
<td>Christine Ebert, vice chair</td>
<td>Susan Edge</td>
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<td></td>
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<td>Sharon Underwood</td>
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### Youth

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<tbody>
<tr>
<td>Cathy Larmore, chair</td>
<td>Jeff Nichols</td>
<td>Ted Dougherty</td>
<td>Josh Godwin</td>
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<tr>
<td>Sarah Cheney, vice</td>
<td>Evan Sieges</td>
<td>Marissa Joyce</td>
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<tr>
<td>chair</td>
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<td>Roger Underwood</td>
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<tr>
<td>Ministry Team</td>
<td>Staff Liaison</td>
<td>2020-21 Coordinator(s)</td>
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<tr>
<td>Advent Decorating</td>
<td>Rozanna Goocey</td>
<td>Sylvia Marvelli</td>
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<tr>
<td>Agape</td>
<td>Chris Norman</td>
<td>Mary Cutler</td>
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<tr>
<td>All God’s Children</td>
<td>Katharine Martin</td>
<td>Jeff Stallings</td>
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<td>Arts &amp; Hearts</td>
<td>Chrissy Hardy</td>
<td>Rodney Stilwell, Pam Stallings</td>
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<tr>
<td>Audio Visual</td>
<td>Rozanna Goocey</td>
<td>John Roach</td>
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<td>Baptism</td>
<td>Rozanna Goocey</td>
<td>Verlene &amp; Cliff Venable</td>
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<td>Communion</td>
<td>Rozanna Goocey</td>
<td>Anne Adams, James Mitchell</td>
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<td>Health and Wellness</td>
<td>Josh Godwin</td>
<td>John Roach</td>
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<td>Historian</td>
<td>Katharine Martin</td>
<td>Carol Cramer</td>
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<td>Library / Resource Center</td>
<td>Katharine Martin</td>
<td>Bonnie McCarson</td>
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<tr>
<td>Missional Support</td>
<td>Bob Setzer, Jr.</td>
<td>Dean Clifford, Spence O’Neill</td>
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<td>Senior Adult Ministry</td>
<td>Chris Norman</td>
<td>Diane West</td>
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<td>Sew &amp; So’s</td>
<td>Chris Norman</td>
<td>Judy Owen</td>
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<td>Special Events</td>
<td>Robin Spainhour</td>
<td>Trina Jackson</td>
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<td>Ushers</td>
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<td>Wedding Consultants</td>
<td>Bob Setzer</td>
<td>Debbie Smith</td>
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<td>Wed. Evening Meal Service</td>
<td>Katharine Martin</td>
<td>Judy Owen</td>
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<tr>
<td>Women’s Retreat</td>
<td>Chris Norman</td>
<td>Melanie Wilkinson</td>
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**Developments from the Nominations Committee:**

1. It has worked well to have the same chair for this committee and the Deacon Nominations Committee. Crystal Leathers will serve as chair for both next year.

2. The committee has moved to online collaboration using Google Sheets (cloud-based, shared spreadsheets) and Zoom meetings.

3. Last year the committee and the DEC agreed in principle to begin converting all committees to a “3x3” membership structure: 3 members per class, for 3 year terms. It will take two more years to complete this conversion, but we’re well on the way, with every class of 2023 populated with 3 members. This change is intended to facilitate institutional knowledge and leadership succession and to reduce confusion about the structures of Knollwood committees.
MEMBERSHIP REPORT

May 1, 2019 - 1,347 members - July 31, 2020 - 1,348 members

<table>
<thead>
<tr>
<th>Deaths</th>
<th>Transfers Out</th>
<th>Gains</th>
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<tr>
<td>Mariana Sparks</td>
<td>Sarcanda Bellissimo</td>
<td>Marissa Joyce</td>
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<td>Jasper Edwards, Jr.</td>
<td>Olivia Hinson</td>
<td>Daniel Joyce</td>
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<td>Carol VonCannon</td>
<td>Charlie Simpson</td>
<td>Frank Payne</td>
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<td>LaVenta Davis</td>
<td>Jesse Sorrell</td>
<td>Nancy Payne</td>
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<td>Jim Oates Jr.</td>
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<td>Fletcher Jackson</td>
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<td>Marjorie Holleman</td>
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<td>Bob Yarborough</td>
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<td>Doug Henson</td>
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<td>Marilyn Dunn</td>
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<td>Peggy Edwards</td>
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<td>Mitch Isaac</td>
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<td>Sarita May</td>
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<td>Rebecca Isaac</td>
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<td>Max Herrin</td>
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<td>Minda Fuller</td>
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<td>Carolyn Conrad</td>
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<td>Susan (Sue) Hale</td>
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<td>Doug Doane</td>
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<td>John DeArmon</td>
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<td>Anne Rich</td>
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<td>Lenwood Rich</td>
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</table>
Slate of Deacon Nominees

Class of 2023

R. Trevor Anderson
VBS Volunteer

Committees/Teams
Children's Ministry; Faith Formation Search

Marissa Joyce
Faith Matters Sunday School Teacher; Godly Play Children's church leader; Youth Sunday School teacher

Committees/Teams
Women's Retreat Planning; Raising White Kids breakout instructor

Rebecca Neiberg
Deacon; Chancel Choir; Greeter; Usher; DEC Secretary; Worship Care

Committees/Teams
Mission Affiliations & Allocation, chair; Deacon Nominating; Knollwood Cares-Loving Hands, captain; Music Ministry Transition; Children's Ministry, chair

Terry Oberle
KnollWord newsletter editor; Bolton Food Pantry volunteer

Committees/Teams
Facilities

David Winkelman
Deacon; Children's Chapel piano assistant; Chancel Choir, member & interim director; Middle School Bells, director; High School Bells, mentor

Committees/Teams
Pastor Search, co-chair

Carol Danforth for Class of 2022
Literacy tutor at Bolton; VBS Volunteer, Deacon, chair

Committees/Teams
Finance chair; Bereavement; Nominating, chair; Building Advisory; Deacon, chair

Crystal Leathers
Deacon; Chancel Choir; Bolton Buddies; Bolton Food Pantry Volunteer

Committees/Team
Knollwood Cares, Director; Stewardship; Nominating; Mission Affiliations & Allocation; Women's Retreat Planning

Beth Sanders
Chancel Choir; Adult/Youth Handbells; Faith Matters Sunday School; Deacon

Committees/Teams
Personnel, chair; Minister of Music Search; Music & Worship, chair

Bob Schenkemeyer
Usher; VBS Volunteer; Meals on Wheels; Bolton Backpack Program; Worship Care

Called Church-in-Conference

Wednesday, August 26, 7 PM

to vote on slate of Deacon Nominees